Who We Are

The Mustard Seed Foundation is a Christian family foundation established in 1983 under the leadership of Dennis W. Bakke and Eileen Harvey Bakke. The Foundation was created as an expression of their desire to be faithful stewards of the financial resources entrusted to them, to bring together the members of their extended families into common ministry, and to advance the Kingdom of God. The Foundation provides grants to churches and Christian organizations worldwide that are undertaking new ministry projects including outreach, discipleship, and economic empowerment. The Foundation also awards scholarships to Christians pursuing advanced educational degrees in preparation for leadership roles in both the Church and society. The Foundation affirms the Lausanne Covenant as its missional commitment to the world. All directors and staff of the Mustard Seed Foundation are committed followers of Jesus Christ.

Board of Directors

Dennis Bakke Co-Chair/Treasurer Eileen Bakke Co-Chair Elizabeth Bakke Lowell Bakke Ray Bakke Margaret Canales W. Brantley Harvey Cathy Harvey Warren Harvey Tuck Laffitte Jill Nauta Daniel Thompson Margaret Thompson

Junior Board

Britton Bakke Emma Bakke *Co-Chair* Marta Bakke Rahel Bakke Eowyn Bakke Torin Bakke Andrew Harvey *Co-Chair* Josh Harvey Luke Harvey Chandler Nauta William Thompson

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Staff

Brian Bakke Regional Director for the Americas

Scott Bakke Director of IT and Finance

Eric Hornberger Executive Director and Regional Director for Asia and the Middle East

Lonni Jackson Executive Director and Regional Director for Africa and Europe

Jill Jensen Director of Administration

2013 Overview

This past year was a milestone year for the Mustard Seed Foundation, marking the 30th anniversary of our incorporation in 1983. In these 30 years, the world has changed and we have experienced many joys and challenges, both as families and as a Foundation. Through these years, we can say with confidence that God has remained the same – our loving Savior, Provider, Guide, and Redeemer.

The year 2013 also was a time of change. After nearly a decade with multiple offices located worldwide, the Foundation entered the year with only a single US office. Identifying and developing strong grassroots grants internationally has become more challenging without the benefit of international staff. Our five US staff members have been remarkably flexible, resourceful, and joyful in the midst of a major foundation restructuring. We want to thank Brian Bakke, Scott Bakke, Eric Hornberger, Lonni Jackson, and Jill Jensen, whose commitment to the mission of MSF has not wavered. We are profoundly grateful for the important work they do each day on behalf of the Foundation.

Mustard Seed continues to partner financially with churches, individuals, and nonprofit organizations worldwide to introduce people to Jesus Christ and to "make disciples" in all the nations of the world. In 2013 the Foundation had an operating budget of about \$2.3 million. We awarded 238 grants totaling approximately \$1.1 million. Our average grant size of \$4,562 in 2013 is at the low end of our average grant size for most of the Foundation's history.

We celebrated the 20th year of the Harvey Fellows program, our scholarship program that supports talented Christians who are attending top graduate programs and who God has called to be leaders and non-traditional missionaries in business, media, the arts, government, and academia. In 2013 we awarded funding to eight new Fellows. Altogether, MSF supported 39 graduate students with fellowships totaling \$344,000.

Six years ago we initiated Theology of Work grants, awarded to seminaries and other organizations to develop and teach marketplace theology. In 2013 we awarded \$200,000 in support of 35 Theology of Work courses, predominately outside of the United States. These courses continue to empower pastors and lay leaders to more effectively integrate their faith with their vocations and the culture at large. Last summer, eight members of our Junior Board joined Brian Bakke, Jill Nauta, and Daniel Thompson for a weeklong Los Angeles urban plunge. The group visited a wide variety of churches and MSF grantees, interviewed several Harvey Fellows, and awarded grants after site visits. The Junior Board reported lots of pranks and fun, and also faith-building experiences and discussions. We want to thank Jr. Board Chair Emma Bakke for her continuing service and welcome Andrew Harvey as he joins her as Co-chair for this coming year.

We want to thank our daughter Margaret Bakke Canales, who rotated off the Senior Board, for her five years of service. Margaret spent more time than any board member (except Ray Bakke) with MSF staff in the field in Africa and India, giving her a tangible sense of the needs and aspirations of our grantees. We welcome Daniel Thompson to a five-year term of service on the board. He has experience in, and a heart for, Somalia, Ethiopia, and South Africa.

The apostle James admonished his brothers and sisters in Christ to "count it all joy" when they encountered trials, because as they learned to trust Christ in the midst of adversity, their faith would deepen and grow. When we count our joys over the 30 years of MSF, two things spring to mind. First, we experience joy every time we partner with Christians around the globe who desire to love God and to love their neighbors with the love of Jesus Christ. Second, we find tremendous joy in growing more deeply in our faith and in our relationships with family members on this journey of stewardship and faithfulness through the Foundation.

We pray that you will be encouraged by reading this report.

Blessings,

Eilen H. Bakke

Eileen Harvey Bakke Dennis W. Bakke

Grants Overview

In 2013 we awarded \$1,085,692 in grants matched by local churches to help establish 235 new innovative, grass-roots ministries in the largest urban centers of the world.

As our name implies, the Mustard Seed Foundation provides seed funding for small startup projects of churches and Christian organizations around the world. We seek to partner with local congregations that identify, equip, and support their members who are called to specific areas of ministry in the Church and society. We look for initiatives that offer innovative approaches to church-based ministries.

Mustard Seed seeks to help launch projects through its grants as a minority partner, providing funds over a limited time period, and in a way that encourages self-sufficiency and reliance on indigenous church support. We consider local church accountability and financial support to be primary indicators of the priority and integrity of a particular project and key to its long-term sustainability. All of the funds given as grants are matched by funds from local churches connected to the projects.

The Foundation recognizes the unique challenges and opportunities faced by urban churches. As the world rapidly urbanizes, we believe that investing in churches located in large cities to be particularly strategic. The Foundation awards most grants in the largest urban centers of the world.

Mustard Seed awards grants to a wide variety of projects. We typically fund initiatives that share the gospel with non-Christians (outreach), generate income and economic decision-making opportunities to poorer Christians (empowerment), or equip Christians to better proclaim and demonstrate the gospel (discipleship).

T.A. Bakke Award

Each year the Mustard Seed Foundation designates one grant award as a special tribute to the life of one of our founding board members. Tollef A. Bakke was a second generation Norwegian immigrant who lived and worked in the Pacific Northwest and Colorado. He also participated in a trip to the Holy Land that profoundly influenced his faith.

We recognize the grant award to Mosaic @ the space as our 2013 Tollef A. Bakke Award. This was a \$3,000 grant matching church support to expand an annual block party celebration in honor of National Aboriginal Day in downtown Vancouver, BC, Canada.

Savina Tong Award

Savina Tong represented the Foundation for eight years to encourage the work of local churches in East Asia. Savina helped the Foundation to connect with the fast-growing church of mainland China as well as in the more open locations of Hong Kong and Taiwan. Since her passing in 2010, the Foundation has selected a grant award each year as a tribute to her life and ministry among us.

We recognize the grant award to Trinity Harvest Church in Taiwan as our 2013 Savina Tong Award. This was a \$15,000 grant matching church support to establish a new church in the Taiwanese city of Kaohsiung.

Africa: 2013 Grants List

Africa Inland Church Burundi

Bujumbura, BURUNDI Match church support to establish a congregational discipleship program. \$250

Amazing Grace Church

Kampala, UGANDA Match church support to establish a revolving loan fund for needy church members. \$5,000

Believers in Jesus Christ Ministry

Nairobi, KENYA Match new church support 2:1 to start a church in the Kayole community. \$1,000

Bride Anointing Ministry International

Lagos, NIGERIA Match church support to establish a palm oil processing cooperative owned by church members. \$3,500

Calvary African Ministries

Kigali, RWANDA Match new church support 1:2 to establish a church at Kinombe. \$1,000

Christian Gospel Church

Kampala, UGANDA Match church support 1:2 to start a new church in the Kanungu neighborhood. \$2,500

Christian Life Assembly

Bujumbura, BURUNDI Match church support to establish a new church in Kanyosha neighborhhod of Bujumbura. \$3,600

Church @ 44

Johannesburg, SOUTH AFRICA Match new church support to establish a church in the city center. \$6,000

City of Light Christian Center

Onitsha, NIGERIA Match church support to establish a loan fund for church members. \$1,500

Crossroads International Worship Sanctuary

Accra, GHANA Match new church support to start a church in Wajir. \$2,500

Fear the Lord Outreach Ministry

Accra, GHANA Match church support to establish a loan fund for church members to start or expand small businesses. \$2,500

Fresh Oil Pentecostal Fire Ministry

Accra, GHANA Match church support to establish a loan fund for women in the church. \$2,500

Full Gospel Church Kirombe

Kampala, UGANDA Match church support to establish a loan fund for church members in the Kirombe suburb. \$4,000

Healing Mission Church

Kampala, UGANDA Match church support to establish a loan fund for people in the church who have fled civil war. \$4,000

His Grace Church and Narrow Gate Ministries

Kampala, UGANDA Match church support to establish a revolving loan fund for church members. \$4,000

Independent Pentecostal Fellowship in Africa

Nairobi, KENYA Match church support up to establish a loan fund for church members in Kibera slum. \$3,000

International Latter Rain Revival Ministries

Accra, GHANA Match church support to start a loan fund for church members, primarily orphans, in the Bukoto Nakawa division. \$5,000

New Covenant Assembly

Port Harcourt, NIGERIA Match church support to fund a loan to help church members start a palm date processing cooperative business. \$3,500

Africa: 2013 Grants List continued

New Wave Power Evangelistic Ministry

Accra, GHANA Match church support to start a discipleship camp for new believers. \$3,500

Pneuma Ministries International

Nairobi, KENYA Match church support to start a drama outreach with high school students. \$2,000

Prayer House

Kampala, UGANDA Follow-up grant matching church support to establish a church plant among Sudanese immigrants. \$2,000

St. Peter's Church

Cape Town, SOUTH AFRICA Follow-up grant matching church support 1:10 to establish a church-based preschool in Fish Hoek. \$4,000

The Lion of Judah Mission

Lagos, NIGERIA Match church support to establish a catfish farm cooperative owned by church members. \$2,000

The Lordship of Christ Mission

Accra, GHANA Match church support to establish a loan fund to start a cooperative business among church members. \$4,000

The Redeemed Pentecostal Mission

Port Harcourt, NIGERIA Match church support to establish a loan fund for a sawmill cooperative. \$3,000

Ukombozi Gospel Church

Kampala, UGANDA Match church support to establish a new church among the Karamajong people in Kampala. \$3,000

Victory in Christ Bible Church

Lome, TOGO Match church support to expand a loan fund for church members in Asiyeye. \$4,000

Wierda Park Reformed Church

Pretoria, SOUTH AFRICA Match church support to establish a new church in the Mooiplaas/Spruit slum. \$10,000

Wonderful Jesus Assembly

Lagos, NIGERIA Match church support to start a loan fund to expand a cassava cooperative. \$4,000

Americas : 2013 Grants List

Impact of Faith Center of Christian Formation

Buenos Aires, ARGENTINA Match church support to start a mentoring project among middle/upper class in the Villa Ballester district. \$3,000

Arabic Evangelical Church of Temple City

Los Angeles, USA Match church support to establish an outreach to new Arabic speaking immigrants. \$15,000

By Grace Alone Frankford Fellowship

Philadelphia, USA Match church support to start a summer business camp for neighborhood youth. \$1,200

Calvary Chapel Montreal Regeneration

Montreal, CANADA Match church support to train leaders to stop and prevent sex trafficking. \$5,000

Carioca Presbyterian Church

Rio de Janeiro, BRAZIL Match church support to establish a new church in the Cachambi neighborhood. \$15,000

Center For Transforming Mission

Santo Domingo, DOMINICAN REPUBLIC Match church support to develop new youth leaders for holistic ministry in the slums. \$3,000

Central City Church

Niteroi, BRAZIL Match church support to establish a church plant in São Gonçalo. \$14,000

Christ Our Shepherd Church

Washington, DC, USA Match church support to establish a culinary arts/skills training outreach on Capitol Hill. \$12,234

Christ the King Presbyterian Church

Cambridge, MA, USA Match church support to start an outreach to visiting scholars from China attending MIT and Harvard. \$10,000

Christian Family Worship Center

Bogota, COLOMBIA Match church support to establish a family outreach ministry in the Suba neighborhood. \$10,800

Cloud and Fire Ministries

Los Angeles, USA Match church support to create a youth coffee house in the North Hills area. \$10,195

Compa - Mexico

Monterrey, MEXICO Match church support to create scholarships for university students to attend a conference on leadership in campus ministry. \$3,100

Emmanuel Presbyterian Church

New York, USA Match church support to start a training retreat for minority women in leadership for churches in Lower Manhattan. \$750

Epicenter Lincoln Heights

Los Angeles, USA Match church support to expand an inner city youth ministry in Lincoln Heights. \$10,000

Followers of Christ Church

Mexico City, MEXICO Match church support to expand a rock band concert outreach series. \$5,000

Gethsemene Presbyterian Church

Mexico City, MEXICO Match church support to plant a daughter church in the Tlalpan district. \$9,500

Americas: 2013 Grants List continued

God is Faithful Church

Guatemala City, GUATEMALA Match church support to start an evangelistic children's summer camp. \$2,000

Good News Church of San Fernando

Lima, PERU Match church support to establish an evangelistic outreach among youth in San Juan Lurigancho district. \$3,500

Hill Country Christian Fellowship Church

Bogota, COLOMBIA Follow-up grant matching church support 1:1.5 to create an evangelistic arts ministry in the Colina Campestre neighborhood. \$5,000

Hope Church

New York, USA Match church support to plant a church on Upper East Side of Manhattan. \$26,000

Hope of Israel

New York, USA Follow-up grant matching church support 1:2 to start an evangelism effort among Jewish immigrants in Queens. \$6,000

Hope Presbyterian Community

Sao Paulo, BRAZIL Match church support to plant a church in the Jardim Alvinopolis District. \$7,500

HopeCentral

Seattle, USA Match church support to launch a Christian pediatric medical and behavioral health clinic. \$20,000

House of God

Buenos Aires, ARGENTINA Match church support to expand evangelistic arts outreach in the Villa Ballestar neighborhood. \$3,000

Jesus Network

Toronto, CANADA Follow-up grant matching church support to expand outreach. \$4,000

Life Assembly of God

Guatemala City, GUATEMALA Match church support to expand "Switch" an arts evangelism ministry in the Villa Nueva area. \$5,000

Life Reference Center

Lima, PERU Match church support to establish an outreach ministry among street kids and their parents. \$3,200

Lincoln Memorial Congregational

Los Angeles, USA Match church support to plant a church in Inglewood. \$15,000

Long Beach Christian Fellowship

Los Angeles, USA Match church support to start a mentoring project for new young adult leaders. \$4,625

Maranatha Evangelical Christian Church

Puerto la Cruz, VENEZUELA Match church support to start an outreach among goths, punks, artists, and skaters. \$10,000

Metro Hope Covenant Church

New York, USA Follow-up grant matching church support 1:4 to launch a community outreach ministry in East Harlem. \$4,000

Mosaic @ the space

Vancouver, CANADA Match church support to expand an Aboriginal celebration. \$3,000

My Father Church of God

Guatemala City, GUATEMALA Match church support to expand a prison ministry with gang members and their families. \$5,000

Americas: 2013 Grants List continued

New Horizon Church of NY

New York, USA Match church support to expand a youth outreach in Harlem. \$6,845

Olive Garden Presbyterian Church

Rio de Janeiro, BRAZIL Match church support to establish a youth outreach. \$9,000

Philadelphia Presbyterian Church

Campinas, BRAZIL Match church support to plant a church in the Americana City neighborhood. \$16,000

Prince of Peace Evangelical Church

San Jose, COSTA RICA Match church support to start an evangelistic tourism business. \$8,500

Prince of Peace National Presbyterian Church

Mexico City, MEXICO Match church support to plant a new church. \$6,000

Reaching Higher Ground Community of Faith

Buenos Aires, ARGENTINA Match church support to expand an arts ministry in the Palermo District. \$5,000

Refuge: The Sacred Ministry of Brazilian Presbyterian Church

Londrina, BRAZIL Match church support to expand an outreach in downtown Londrina. \$3.000

Remavid

Bogota, COLOMBIA Match church support to create a family outreach ministry in the San Carlos District. \$4,000

Restoration Community Church

New York, USA Match church support to create a holistic family ministry in the South Bronx. \$6,000

Restored Hope Ministry

Carrolton, TX, USA Match church support to expand a new ministry among sextrafficked women. \$15,000

Soma Burbank

Los Angeles, USA Match church support to plant a church among street gangs. \$30,000

Spring of Life Church

Lima, PERU Match church support to establish an outreach among adults and children in the Villa Hermosa shantytown. \$2,800

The Lab/Young Nation

Chicago, USA Match church support to establish scholarships for inner city youth to attend Kids Across America summer camp. \$4,350

The Mission Presbyterian Church

Buenos Aires, ARGENTINA Match church support to plant a church in the Palermo district. \$6,000

Toluca Anabaptist Mennonite Christian Church

Mexico City, MEXICO Match church support to establish an evangelistic music school for children. \$3,921

Trinity Grace Church Brooklyn

New York, USA Match church support to plant a church in the Crown Heights neighborhood of Brooklyn. \$30,000

Trinity Grace Church - East Village

New York, USA Match church support to expand a youth ministry on the Lower East Side of Manhattan. \$15,500

Water of Life Church

Niteroi, BRAZIL Match church support to expand a youth outreach in Niteroi's largest slum. \$5,000

Americas: 2013 Grants List continued

Winds of Hope Ministries

Los Angeles, USA Match church support to create a mobile street ministry in Sun Valley. \$3,000

Words of Life Church

Lima, PERU Match church support to create an evangelistic arts outreach in the Santa Anita district. \$2,500

East Asia : 2013 Grants List

His Call Church

Nagoya, JAPAN Match church support to relocate of the church from the suburbs to the city center. \$20,000

J-House Osaka

Osaka, JAPAN Match church support to establish a church in Kyoto with a focus on university students and young professionals. \$20,000

Jesus Lifehouse Osaka

Osaka, JAPAN Match church support to plant a church in Kobe. \$20,000

Kids & Family Support Mission

Osaka, JAPAN Match church support to expand an outreach event to kids and families in collaboration with multiple local churches. \$4,500

Shimonoseki Christ Bible Church

Shimonoseki, JAPAN Match church support to hire a Japanese associate pastor. \$14,000

Trinity Harvest Church

Kaoshiung, TAIWAN Match church support 1:2 to establish a new church. \$15,000

Confidential

China Discipleship project \$4,200

Europe: 2013 Grants List

Apostolic Church of Marseille

Marseille, FRANCE Follow-up grant matching church support to establish a new church in the 5th District. \$6,000

Apostolic Church of Poprad

Poprad, SLOVAKIA Follow-up grant matching church support 1:2 to plant a new Gypsy church in Krompachy. \$4,000

Arabic Coptic Evangelical Church

Milan, ITALY Follow-up grant matching new church support 1:5 to establish an Arabic-speaking church. \$10,000

Baptist Church

Ljubljana, SLOVENIA Follow-up grant matching church support 1:2 to start teen outreach programs. \$3,000

Baptist Mission Church Salvation Temple

Riga, LATVIA Follow-up grant matching church support 1:3 to create youth sport and music outreach programs. \$4,000

BCN22@Church

Barcelona, SPAIN Follow-up grant matching church support up to establish a new church. \$10,000

Belgrade Christian Baptist Church

Belgrade, SERBIA Match church support up to expand a youth outreach program. \$7,000

Bergen City Church

Bergen, NORWAY Follow-up grant matching church support 1:8 to establish a new church in the city center. \$5,000

Berlinprojekt

Berlin, GERMANY Match church support to establish a new church in East Berlin. \$15,000

Bible Club Golgotha Church

Strumica, MACEDONIA Follow-up grant matching church support 1:3 to plant a church among the Turkish community in the city of Radovis. \$2,500

Breakthrough Christian Church

Sofia, BULGARIA Follow-up grant matching church support 1:3 to establish support programs for single parents and families in crisis. \$5,000

Brethren Church

Prague, CZECH REPUBLIC Follow-up grant matching church support 1:5 to start a youth outreach ministry. \$2,000

Chefsiba Community Church

Warsaw, POLAND Follow-up grant matching church support 1:1.5 to establish a new campus student fellowship. \$6,000

Christian Bible Church

Chernigov, UKRAINE Match church support 3:1 to create a training program for work with the disabled. \$7,500

Christian City Church

Trebic, CZECH REPUBLIC Follow-up grant matching church support 1:4 to start youth outreach programs. \$3,000

Christian Reformed Church

Warsaw, POLAND Follow-up grant matching church support 1:5 to establish a youth outreach through hip-hop music. \$3,000

Christian Renovation Center

Lisbon, PORTUGAL Match church support to start an outreach to Gypsies in a new community of Lisbon. \$9,000

Chrtist's Evangelical Faith Church

Zestofoni, GEORGIA Follow-up grant matching church support 1:3 to start yearround teen outreach programs. \$2,500

Europe: 2013 Grants List continued

Church of God

Tirana, ALBANIA Follow-up grant matching church support to start a Bible school. \$2,500

Church of the Full Gospel

Zagreb, CROATIA Match church support to expand a neighborhood evangelistic outreach. \$1,000

Emanuel Church

Chisinau, MOLDOVA Follow-up grant matching church support 1:2 to establish outreach programs for disadvantaged children. \$3,500

Evangelical Grace Church of Georgia

Tbilisi, GEORGIA Follow-up grant matching church support 1:2 to start a discipleship program for youth. \$3,000

Evangelical Protestant Church of Ternes

Paris, FRANCE Match church support to hire a church planting intern to help with new ministry. \$10,000

First Greek Evangelical Church

Athens, GREECE Follow-up grant matching new church support 1:7 to plant a church in the Exarcheia neighborhood. \$7,500

Gospel of Christ Church

Tirana, ALBANIA Match church support 1:2 to start a youth discipleship program. \$2,500

Hamburg Project

Hamburg, GERMANY Match church support to establish a new church in Wilhelmsburg District. \$15,000

Holy Trinity Church

Moscow, RUSSIA Match church support to establish an outreach to orphans. \$6,000

Home Sunday Church

Moscow, RUSSIA Follow up grant matching church support 1:3 to plant a new church. \$5,000

International Christian Fellowship

Tirana, ALBANIA Follow-up grant matching church support 1:4 to establish a new church. \$2,500

Lakeside Calvary Baptist Church

Veszprem, HUNGARY Follow-up grant matching church support 1:4 to plant a new church with outreach programs. \$2,500

Logos Center

Kiev, UKRAINE Match church support to start a Christian medical clinic in an Orthodox parish. \$2,517

Mahanaim Full Gospel Church

Budapest, HUNGARY Follow-up grant matching church support 1:3 to start a ministry to prisoners and their families. \$2,200

Moissy-Cramayel Baptist Church

Paris, FRANCE Follow-up grant matching church support to hire church planting apprentices. \$5,000

Morning Star Church

Riga, LATVIA Follow-up grant matching church support 1:4 to create a youth choir and music band outreach program. \$2,500

Mosaik Church

Frankfurt, GERMANY Follow-up grant matching church support 1:5 to establish a new church. \$6,000

Mountainview International Church

Madrid, SPAIN Match church support 1:2 to hire a part-time youth pastor. \$6,000

Europe: 2013 Grants List continued

North Star Church

Frankfurt, GERMANY Follow-up grant matching church support to start a church in the Nordend/Bornheim neighborhood. \$4,000

Northern Church

Amsterdam, NETHERLANDS Follow-up grant matching church support to hire an apprentice to work with a senior church-planting pastor. \$2,500

Novi Sad Christian Fellowship

Novi Sad, SERBIA Match church support to establish a rehabilitation center for recovering heroin addicts. \$10,000

OIKOS Community Church

Birmingham, UNITED KINGDOM Follow-up grant matching church support to start a new church. \$10,000

Paris Center Baptist Church

Paris, FRANCE Match church support 1:4 to expand an outreach to women. \$850

Ray of Light Church

Tirana, ALBANIA Follow-up grant matching new church support 1:3 to plant a new church in the Airfield District. \$1,000

Revival Church

Kiev, UKRAINE Match church support to establish the Kiev School of Worship. \$2,000

Salvation Church

Novosibirsk, RUSSIA Follow-up grant matching church support 1:4 to plant a new church in the October District. \$4,000

Sofia Christian Center

Sofia, BULGARIA Follow-up grant matching church support 1:3 to start teen outreach programs. \$2,500

St. Peter's Bethnal Green

London, UNITED KINGDOM Match church support 1:2 to start an evangelistic coffee shop on church property. \$6,000

Terrassa United Evangelical Church

Barcelona, SPAIN Match church support to hire a youth pastor. \$9,000

Three Sixteen - Hanover City Church

Hanover, GERMANY Match church support to plant a church in Hannover. \$13,000

Torch of Salvation Church

Moscow, RUSSIA Follow-up grant matching church support 1:3 to establish outreach and rehab programs for drug and alcohol addicts. \$3,000

Victory Christian Center

Tirana, ALBANIA Match church support to start new youth programs. \$3,500

Vineyard Church

Tallinn, ESTONIA Match church support to start youth outreach programs in public schools. \$3,000

Vintage Community Church

Bristol, UNITED KINGDOM Match church support to hire a pastor. \$2,500

Confidential

Kazakhstan Discipleship project \$2,500

Confidential

Uzbekistan Outreach project \$3,000

Middle East : 2013 Grants List

Abou Hennis Evangelical Church

Ezbet Abou Hennis, Minya, EGYPT Match church support to establish a revolving loan fund to enable church members to start or expand small businesses. \$4,000

Full Gospel Assembly Church - Warispura

Faisalabad, PAKISTAN

Match church support to establish a computer literacy outreach program aimed at youth in the Warispura community. \$3,704

Hadath Baptist Church

Beirut, LEBANON Match church support 2:1 to establish a mobile outreach ministry to youth in Mansourieh. \$2,800

St. George Coptic Orthodox Church

Ezbet Rafael, Quossia, EGYPT Match church support to establish a revolving loan fund to benefit the poor. \$4,000

Women Empowerment Organization

Multan, PAKISTAN Match church support 3:1 to establish skills training and micro loans for 20 women. \$3,000

South Asia : 2013 Grants List

Abundant Grace Church

Indore, INDIA Follow-up grant matching new church support 1:2 to plant a church in Palda. \$1,250

Abundant Grace Fellowship

Mumbai, INDIA Follow-up grant matching church support 1:3 to start a balwadi (daycare center) in Thane. \$1,500

Abundant Life Center Church

Mumbai, INDIA Match church support 1:3 to plant a new church in the slums for Marathi and Hindi speaking people in Kalva. \$2,500

All Peoples Church

Agra, INDIA Match church support to plant a church in the Patholi neighborhood. \$4,000

Apostle Revival Church

Hyderabad, INDIA Follow-up grant matching new church support 1:2 to establish a church in ECIL. \$1,250

Assembly of God Church - Prathana Bhawan

Varanasi, INDIA Follow-up grant matching church support 1:2 to plant a new church in Sarnath. \$1,500

Association of Revival Tabernacle

Delhi, INDIA Follow-up grant matching church support 1:2 to establish an English-speaking course in Harshvihar. \$2,000

Bangladesh Evangelical Revival Church

Dhaka, BANGLADESH Follow-up grant matching church support to establish a tailoring training center in Ghaoraghat. \$1,500

Bethel Church

Delhi, INDIA Follow-up grant matching new church support to plant a church in Indira Puram, Ghaziabad. \$2,000

Calvary Prayer Fellowship

Agra, INDIA Follow-up grant matching new church support to plant a church in Moti Mahal. \$1,050

Church of Divine Care

Gurgaon, INDIA Match church support to establish a computer and English training center in the Badshahpur neighborhood. \$4,000

Church of Living God

Hyderabad, INDIA Follow-up grant matching new church support to start a church in Dilshuk Nagar. \$2,000

Dayasagar Baptist Church

Mumbai, INDIA Match church support to plant a church and preschool in the Ishwarnar slum community of Navi Mumbai. \$3,000

Ebenezer Church

Jaipur, INDIA Follow-up grant matching new church support to plant a church at Sanganeer. \$2,000

Emmanuel Baptist Church

Mumbai, INDIA Match church support to establish a church and preschool in the Bharat Nagar, Kurla community. \$3,250

Emmanuel Believers Fellowship

Vijayawada, INDIA Follow-up grant matching new church support 1:3 to establish a church in Yenamalakuduru. \$2,900

Emmanuel Pentecostal Church

Kanpur, INDIA Follow-up grant matching new church support 1:2 to plant a church in Shulkaganj. \$1,150

Eternal Prayer Fellowship Church

Delhi, INDIA Match church support 1:2 to plant a church in Chandan Hola Village. \$2,000

South Asia : 2013 Grants List continued

Faith Church

Vijayawada, INDIA Follow-up grant matching new church support to start a church in Baptistpalem. \$2,000

Fellowship of Saints

Delhi, INDIA Follow-up grant matching church support 1:4 to establish a computer and English language center in Rohini. \$2,000

Full Gospel Church

Secunderabad, INDIA Follow-up grant matching new church support 1:2 to plant a church in Balaji Nagar. \$1,200

Gateway Church

Vijayawada, INDIA Match church support to establish a new church in the Patamata neighborhood. \$2,500

Good News Fellowship

Kasganj, UŖ INDIA Match church support to start a church in the town of Bilaram. \$3,000

Gospel Church

Hyderabad, INDIA Follow-up grant matching church support 1:2 to establish a tailoring center in BHEL. \$1,500

Grace Bible Fellowship

Agra, INDIA Match church support to plant a church in the Lal Mandir area. \$4,000

Grace Fellowship

Visakhapatnam, INDIA Follow-up grant matching new church support 1:2 to establish a church in Sriharipuram. \$1,355

Grace Prarthana Bhavan

Delhi, INDIA Follow-up grant matching new church support 1:2 to start a church in Satya Vihar. \$1,500

Holy Faith Home Church

Hyderabad, INDIA Follow-up grant matching church support 1:2 to establish a daycare center in Jeedimetla. \$2,000

Holy Vineyard Church

Agra, INDIA Follow-up grant matching new church support 1:2 to start a new church at Mohanpura. \$1,500

House of God

Chennai, INDIA Follow-up grant matching new church support 1:3 to plant a new church in Mandaveli. \$600

House of Grace Church

Delhi, INDIA Match church support to establish a church in the Sangam Vihar area. \$4,000

House of Prayer

Amritsar, INDIA Match church support to establish a preschool and literacy outreach ministry in the Mustafabad area. \$3,500

House of Prayer Meja

Allahabad, INDIA Follow-up grant matching church support 1:2 to establish a new church and daycare center in the Sirsa community. \$1,800

IPC Hebron Church

Indore, INDIA Follow-up grant matching new church support 2:1 to plant a church in Idea Colony. \$1,820

IPC Peniel Church of God

Bhopal, INDIA Follow-up grant matching church support 1:3 to start a church in Ayodhya Nagar. \$2,000

Itminaan Church

Bhopal, INDIA Follow-up grant matching new church support to plant a church in Nawab Colony. \$2,500

South Asia : 2013 Grants List continued

Jeevan Jal Church

Bhopal, INDIA Follow-up grant matching new church support to plant a church in Anna Nagar, Habibganj. \$2,000

Jeevan Jyothi Church

Mumbai, INDIA Follow-up grant matching church support 1:3 to start a balwadi (daycare center) in Sawarkar Nagar, Thane. \$1,000

Jesus Mission Church

Agra, INDIA Match local church support to establish a church in the Motimehal community. \$6,500

Jesus Prayer House

Agra, INDIA Follow-up grant matching new church support to plant a church at Sundarpada. \$2,000

Jubilee Christian Church

Chennai, INDIA Follow-up grant matching new church support 1:2 to start a church in Kanathur. \$2,500

Living Prayer House

Agra, INDIA Follow-up grant matching new church support 1:2 to plant a church in Mantola. \$1,200

Living Waters Church

Agra, INDIA Follow-up grant matching new church support 1:2 to establish a church in Aruwa area. \$1,500

Living Word Revival Church

Chennai, INDIA Follow-up grant matching new church support 1:2 to plant a church in Virugambakkam. \$1,500

Love Gospel Church

Agra, INDIA Follow-up grant matching new church support 1:2 to start a church in Dhanoli. \$2,000

Ludhiana Baptist Church

Ludhiana, INDIA Follow-up grant matching church support 1:3 to start a preschool and adult literacy center in the Bidhyavihar area. \$1,500

Manna Church

Bhopal, INDIA Match church support to establish a church in the Bohra community. \$3,000

Maranatha Baptist Church

Mumbai, INDIA Follow-up grant matching church support 1:2 to plant a church in Varanasi. \$2,000

Mission Apostolic Church

Delhi, INDIA Match church support to establish a computer center outreach ministry for youth in the Taimoor Nagar slum. \$3,500

New Life Church of God

Bhopal, INDIA Match church support to plant a church in the Habibgani neighborhood. \$3,500

New Life Fellowship - Kanderpada

Mumbai, INDIA Follow-up grant matching church support 1:3 to establish a discipleship training center. \$1,000

New Life Fellowship - Malayalam Church

Bangalore, INDIA Follow-up grant matching new church support 1:2 to establish a Hindi church in the United Theological College Campus. \$2,000

South Asia : 2013 Grants List continued

New Life in Calvary Church

Delhi, INDIA Match church support to establish a new church in the Kishangrah area. \$4,500

Pentecostal Church of God

Khandwa, INDIA Follow-up grant matching new church support to start an outreach ministry in Imlipura. \$1,000

Pentecostal Church

Pune, INDIA Follow-up grant matching church support 1:4 to establish a daycare center in the slum colony of Yerwada. \$1,000

Philadelphia Church

Kathmandu, NEPAL Match church support to establish a ministry to street children in the southern suburbs. \$3,000

Prabhu ka Mandir

Bhopal, INDIA Follow-up grant matching church support 1:3 to start a preschool and adult literacy center in the Anand Nagar slums. \$1,500

Prayer Fellowship Church

Agra, INDIA Match church support to plant a church in the Olia area. \$3,000

Rehoboth Assembly of God Church

Delhi, INDIA Follow-up grant matching church support to establish a computer training center for youth and women of Lado Sarai Village. \$1,500

Revival Mission Church

Mumbai, INDIA Follow-up grant matching church support 1:3 to establish a preschool in Indira Nagar. \$1,000

Rohini Pentecostal Church of God

Delhi, INDIA Follow-up grant matching new church support 1:2 to plant a church in Deep Vihar. \$875

Seva Manav Church

Agra, INDIA Match church support to start a new church in the Shankarpu, Shamsabad area. \$3,500

Shalem Gospel Church

Indore, INDIA Follow-up grant matching new church support 1:2 to establish a church in Shipra. \$1,500

Shalom Church

Bhopal, INDIA Follow-up grant matching new church support 1:2 to plant a church in Awadhpuri. \$800

Shekinah Assembly

Chennai, INDIA Follow-up grant matching church support 1:3 to start an outreach to college students and educated professionals in the OMR area. \$2,000

Sionu Mandiram Church

Visakhapatnam, INDIA Match church support to establish a new church in the Chitti Naidu Palem area. \$2,500

Siyyon Pentecostal Church

Agra, INDIA Follow-up grant matching new church support to plant a church in Shahadra. \$1,800

The Mercy Centre Church

Mumbai, INDIA Follow-up grant matching church support 1:3 to establish a tutoring center in Bandra. \$2,000

South Asia : 2013 Grants List

Tokha Church

Kathmandu, NEPAL Match church support to establish a loan fund to assist 30 women start new small businesses. \$2,000

Upadesh Church

Katmandu, NEPAL Follow-up grant matching church support 1:2 to start a discipleship training program. \$2,000

Victory Church

Secunderabad, INDIA Match church support to establish a new church in the Malkaram community. \$3,000

Yeshu Mandir Church

Bhadohi, UP, INDIA Follow-up grant matching church support 1:2 to establish a school. \$2,500

Southeast Asia : 2013 Grants List

CBD Bethel Church - Serpong

Metro Jakarta, INDONESIA Match church support to establish a revolving loan fund to start a bridal and beauty salon business cooperative. \$3,000

Love Baptist Church

Phnom Penh, CAMBODIA Follow-up grant matching church support to start an evangelistic student center. \$2,000

The Flocks of Jesus, The Great Shepherd Fellowship

Marawi City, PHILIPPINES Follow-up grant matching church support 1:2 to send a missionary to Kabardino-Balkaria Republic of North Caucasus Russia. \$2,750

Harvey Fellows Program

In 2013 the Foundation invested \$344,000 in support of 39 graduate students preparing to enter strategic ministry in academia, the arts, and the marketplace. We were privileged to award 8 new fellowships to an extraordinary group of graduate students from around the world.

The Mustard Seed Foundation initiated the Harvey Fellows Program in 1992 to mark, equip, and encourage followers of Jesus Christ who seek to actively integrate their faith and vocations as leaders in strategic occupations where Christians appear to be underrepresented. This idea grew from our understanding of God as Creator and Redeemer, not only of human beings, but also of society's disciplines and structures. Our desire is to identify, prepare, and celebrate this generation's Josephs, Lydias, Daniels, and Esthers—Christians who will assume positions of leadership and influence in society. The Harvey Fellowship is a stipend of \$12,000 that may be renewed for up to two additional years. The award is given to outstanding students enrolled at a premier graduate degree program and is therefore very competitive. Harvey Fellows typically attend schools considered by professionals to be among the top five globally in a given subject area or specialty.

2013 Harvey Fellows

Gabrielle Apollon JD, International Human Rights New York University

Peter Blair PhD, Applied Economics University of Pennsylvania

Shardé Davis PhD, Interpersonal & Family Communication University of Iowa

Rebecca Elvin DPhil, Socio-Legal Studies University of Oxford

Aaron Koning PhD, Zoology University of Wisconsin

Kirsten Meyer PhD, Pharmacology & Molecular Sciences Johns Hopkins University

Erin Nerstad PhD, English Literature University of Chicago

Brett Theodos PhD, Public & Urban Policy George Washington University

2013 Harvey Fellows Advisory Board

The Harvey Fellows Advisory Board is comprised of elected Fellows who help guide and provide vision for the program, as well as encourage the network of Harvey Fellows. The following Fellows served on the Advisory Board in 2013:

Lia Chavez (2007) Rui Guo (2007) Nikki Hevesy (1995) Randy Heinig (1993) Sean McClowry (2007) David Vishanoff (2001) Andrew Watkins (2008) Joshua Walker (2007)

Year indicates year Fellow was selected.

Theology of Work

In 2013 we awarded 35 Theology of Work (TOW) grants totaling \$200,044 to seminaries and ministries worldwide. Over 5,000 students participated in courses in hopes that through them churches will actively teach their congregants a strong theology of work that brings the same sense of calling to one's work in the world as one's work within the Church.

The Theology of Work grant program was established in 2007 by the Mustard Seed Foundation in collaboration with Bakke Graduate University (BGU). The aim of this special grant initiative is to enable theological institutions and training organizations worldwide to instruct seminarians, pastors, and educators in a biblical basis of a theology of work. It is our desire to see those trained through our grants begin teaching and modeling this theological concept in their own churches and ministries. This theological understanding empowers lay people to infuse their Christian faith in the institutions, structures, and industries in which they work throughout the week. TOW grants are awarded to theological institutions; both formal and non-formal, to create and offer courses that teach students a theology of work. The institutions are encouraged to integrate this theology into their core curriculum to continue to teach the course after the grant-funded classes are completed. The TOW grant program is administered by BGU, which fosters a network of people and resources specializing in developing and teaching curriculum for theology of work.

2012 Theology of Work Grant Recipients

Agape Development Program Kissy, SIERRA LEONE \$5,000

Caribbean Graduate School of Theology Kingston, JAMAICA \$3,500

Center for Empowering the Vulnerable Freetown, SIERRA LEONE \$1,600

CHAKAM School of the Bible Prince Albert, CANADA \$7,500

Community Bible Institute and Seminary Georgetown, GUYANA \$1,800

Daniel Gedzah Revival Ministry Accra, GHANA \$9,060 (2 grants)

Dominion Theological Seminary Accra, GHANA \$4,800 Eben-Ezer University of Ministry Uvira, DEMOCRATIC REPUBLIC OF THE CONGO \$15,350

Elijah International World Mission Institute Rizal, PHILIPPINES \$2,800

Evangelicals in Development Association Accra, GHANA \$4,960

Christian Alliance Evangelical Faculty of Theology Abidjan, COTE D IVOIRE \$6,000

Global Grace Chapel

Accra, GHANA \$3,000

Go Ye Africa Nairobi, KENYA \$7,000

Hindustan Bible Institute and College Chennai, INDIA \$3,500 Mustard Seed Foundation 2013 Annual Report

2013 Theology of Work Grant Recipients : continued

Impact Christian College Nairobi, KENYA \$12,720 (2 grants)

Integrity for Excellence Ministries Nairobi, KENYA \$13,900

International Christian Institute Kabwe, ZAMBIA \$1,720

Jovita Baptist Church Edgewood, WA, USA \$6,300

Kingdom Citizens Pavilion Jos, NIGERIA \$7,275

Lithuania Christian College International University Klaipeda, LITHUANIA \$11,180

Run Mission Assemblies Accra, GHANA \$1,800

Salvation Army Suriname Branch Paramaribo, SURINAME \$2,650

SEAP – Pakistan Multan, PAKISTAN \$37,500

Share Burden International Accra, GHANA \$3,000

The Leadership Farm Lusaka, ZAMBIA \$5,038

The Turning Point Church Lacey, WA, USA \$4,220

Ukrainian Evangelical Theological Seminary Kiev, UKRAINE \$11,500 Victory Ministries International Freeport, BAHAMAS \$4,616 (2 grants)

Youth With a Mission Guyana Parika, GUYANA \$16,137 (2 grants)

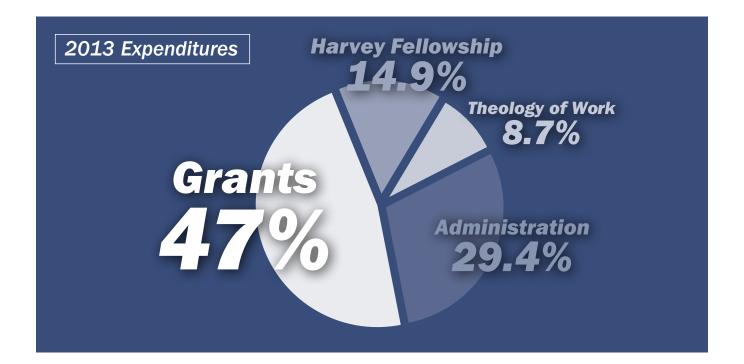
Youth With a Mission, School of Urban Mission Tirchirappalli, INDIA \$9,100 (2 grants)

Arabic Evangelical Church of Temple City Monrovia, CA, USA \$30,000 Mustard Seed Foundation 2013 Annual Report

Financials

The Foundation's expenditures totaled \$2.3 million in 2013. Over 70 percent of these funds were given through 273 grants to churches and Christian organizations, and 40 scholarships to individuals. The remaining 29 percent was used to administer this work.

Providing grants for small startup projects of churches in major urban centers worldwide remains the primary giving area of the Foundation, as it has been since the Foundation's inception. The remainder of the Foundation's giving was channeled through the Harvey Fellowship and the Theology of Work grant program.



2013 Balance Sheet

For the year ending December 31, 2013

Operating Fund	
Revenue	
From Previous Year	\$115,012
From Futures Fund	\$2,319,000
Total Revenue	\$2,434,012

Disbursements	
Grants	\$1,349,022
Scholarships	\$344,000
Other Giving	\$200,044
Administration	\$680,325
Total Disbursements	\$2,310,061
Operating Fund Balance	\$123,951

Futures Fund	
Beginning Asset Balance Contributions to Futures Fund	\$3,928,124 \$638,680
Total Assets before Transfer	\$4,566,804
Transfers to Operating Fund	\$2,319,000

Annual Giving

